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**GN-369**

103396

III Semester B.B.A. Examination, December - 2019

(CBCS) (F+R) (2015-16 and Onwards)

**BUSINESS ADMINISTRATION**

**3.4 : Human Resource Management**

Time : 3 Hours

Max. Marks : 70

**Instruction :** Answers should be written in **English** only.

**SECTION - A**

Answer **any 5** sub-questions of the following. Each sub-question carries **two** marks. **5x2=10**

1. (a) What is Management by Objective ?  
(b) What is Induction ?  
(c) What are Knowledge Resources ?  
(d) What is meant by Preliminary Interview ?  
(e) Give the meaning of Promotion.  
(f) What do you mean by on the job training ?  
(g) What is Human Resource Planning ?

**SECTION - B**

Answer **any 3** questions of the following. Each question carries **six** marks.

**3x6=18**

2. What are the Objectives of Training ?
3. Briefly explain the role of Human Resource Manager.
4. Discuss the importance of performance appraisal.
5. Explain the benefits of Human Resource Planning.
6. Explain the purpose of promotion.

**P.T.O.**





## SECTION - C

Answer **any 3** questions of the following. Each question carries **fourteen** marks.

**3x14=42**

7. Explain the impact of globalisation on Human Resource Management.
8. Explain the various selection test.
9. Discuss the duties and responsibilities of HR Manager.
10. Discuss the various sources of Recruitment.
11. Define Transfer. Explain the types of transfer.

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